

# ROBERTET

## Flavors Division - Job Descriptions

<b>Job Title:</b>	<b>Principal Flavorist</b>
<b>Location:</b>	Sonarome - Bangalore
<b>Department:</b>	Flavor Development Lab
<b>Functional Manager (Title):</b>	Chief Technical Officer – Flavors (tbc)
<b>Hierarchical Manager (Title):</b>	Managing Director (tbc)
<b>Summary:</b>	<p>To assist in flavor development and novel creation for key customers and project briefings and to provide internal guidance for technical requests related to raw materials, finished flavors and processing concerns.</p> <p>To be a leader and mentor for the flavor division, to maintain our creation and application lab competency level at the forefront, and to specifically assist flavorist trainees and junior staff members.</p>
<b>Essential Duties &amp; Responsibilities:</b>	<ul style="list-style-type: none"><li>• Manage projects, developing flavours in line with business need and in response to customer brief.</li><li>• Create new profiles in line with regional taste, needs and preferences.</li><li>• Be the technical expert and advisor to marketing, sales, and customers for ingredient and flavour performance for selected flavour types</li><li>• Interacts with key customers regionally or globally to understand requirements.</li><li>• Work with analytical group on flavour matching projects.</li><li>• Liaise directly with R&amp;D France on relevant project work.</li><li>• Support introduction of new materials in the local creative portfolio – manage the local codebook</li><li>• Support the scale up of new formulations and production.</li><li>• Resolve flavour production issues and customer complaints</li><li>• Proactively works with new molecules, in specific areas of improvement.</li><li>• Able and willing to mentor others in the organization – trainees &amp; associate flavourists.</li><li>• Involvement in external groups- industry bodies, flavourist associations etc.</li><li>• Stay connected regionally, foster knowledge sharing, teamwork &amp; strategic partnerships</li></ul>

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	<ul style="list-style-type: none"><li>• Commit to Robertet and SQF Quality Standards and continuous improvement of the quality management systems.</li></ul>
Required skills :	<ul style="list-style-type: none"><li>• Having a base knowledge of organic chemistry and principles of food science.</li><li>• Expert in raw materials &amp; flavour creation techniques</li><li>• Knowledge of safe lab practices</li><li>• Demonstrates early signs of problem-solving capability</li><li>• Having leadership qualities and management skills</li><li>• Effective cross-functional team player with excellent communication skills</li><li>• Computer software proficiency particularly office spreadsheet, presentation, and data base</li></ul>
Key competencies :	<ul style="list-style-type: none"><li>• Can effectively cope with change.</li><li>• Can decide and act without having the total picture.</li><li>• Seek and value input from others.</li><li>• Consistently propose accurate solutions and suggestions</li><li>• Inspire and build the confidence of others to achieve targets</li></ul>
Qualifications:	<p><b>Required:</b></p> <ul style="list-style-type: none"><li>• Minimum entry level is a BS in Science (Chemistry, Chemical Engineering, Life Sciences etc.)</li><li>• 10 (minimum) to 15 years independent creative flavor laboratory bench top experience.</li><li>• Lead Flavorist on Key Customer Accounts</li><li>• 5-10 years direct supervision of flavorist assistant(s) or junior staff member(s)</li><li>• Customer/Internal Presentations</li><li>• Cross Functional/International Team Experience</li></ul> <p><b>Preferred:</b></p> <ul style="list-style-type: none"><li>• Master' degree in Food Technology, Chemistry, Life Sciences, Food Engineering and/or Chemistry Engineering</li><li>• 15-20 years independent creative flavor laboratory bench top experience.</li><li>• Lead Flavorist on Key Customer Accounts</li><li>• 10-15 years direct supervision of flavorist assistant(s) or junior staff member(s)</li><li>• Customer/Internal Presentations</li></ul>

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	<ul style="list-style-type: none"><li>• Cross Functional/International Team Experience</li><li>• Internal Initiative Leader</li><li>• Mentorship</li><li>• Advanced Degrees</li></ul>
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